

# **Euroseeds Privacy Policy**

**Euroseeds Privacy Policy (update 2025)** 

This Privacy Policy is effective as of 25<sup>th</sup> May 2018 and was last updated on 7<sup>th</sup> April 2025

Euroseeds is an international, non-profit association (AISBL) registered according to Belgian law. Today, Euroseeds has more than 35 national member associations, from EU Members States and beyond, representing several thousand seed businesses, as well as more than 70 direct company members, including from seed related industries. As an industry association, Euroseeds main focus is to represent the interests of those active in research, breeding, production and marketing of seeds of agricultural, horticultural and ornamental plant species.

Within the framework of its activities Euroseeds collects, stores and/or uses personal information:

- from visitors of the Euroseeds website;
- from registered users of the Members' area of the Euroseeds website;
- from other data subjects who have provided their contact information to Euroseeds.

Data protection and privacy is very important for Euroseeds therefore, by the present Privacy Policy we wish to inform you about what data Euroseeds collects from you and for what purposes, how we use that data, who has access to that data and what are your rights to control your privacy.

Please take your time to read this policy and contact Euroseeds if you have any questions or feedback regarding our Privacy Policy. The Euroseeds Secretariat can be contacted at: <u>secretariat@euroseeds.eu</u>



## **1.** What information is collected by Euroseeds and how such information is used?

#### **1.1 Visitors of the Euroseeds website:**

#### **1.1.1 Browsing statistics and log information**

It is important for Euroseeds to know what information on its website is most interesting and relevant for visitors and how such information could be even further improved. For this reason, the Euroseeds website collects data such as browser information, date and time of browsing, demographic data, page views, location by using the tool Google Analytics and cookies.

Collection of your data by Google Analytics can be disabled by you at any time according to the applicable instructions. You can prevent the setting of cookies by adjusting the settings on your browser (see instructions under point 1.1.2.)

Further on, in order to ensure the technical availability and security of the Euroseeds website, the server hosting the Euroseeds website may collect information such as the device and browser you use or your IP address.

#### 1.1.2 Cookies

Cookies are small data files which are downloaded to your device when you visit the Euroseeds website. Cookies are used by websites for a lot of practical reasons, none of which are meant to be harmful for you. In fact, Cookies are designed to make your on-line experience more enjoyable. Some are necessary to the functioning of the Euroseeds website and others are used to draw up statistics allowing us to offer you a more enjoyable visit. There are different types of cookies. The Euroseeds website uses technical, tracking and third-party cookies. Useful information about the technical aspects of Cookies can be found on: <a href="http://www.allaboutcookies.org">http://www.allaboutcookies.org</a>.

An overview of the Cookies used on the Euroseeds website can be found on <u>www.euroseeds.eu</u>.

#### Cookie configuration settings

You can prevent the setting of Cookies by adjusting the settings on your browser. Cookie settings can vary from one browser to another, so check the "Help" menu of your browser to learn how to change your Cookie preferences. Besides, you can find information about how to manage Cookies in the browser at the following addresses:

#### **Internet Explorer**



<u>Google Chrome</u> <u>Mozilla Firefox</u> <u>Safari</u> Adobe Flash Player

#### 1.2 Registered users of the Members' area

The information that you provide to the Euroseeds Secretariat when you ask for the creation of an account (your name, last name and e-mail address) are necessary for the setting up of your account and the generation of your username. Besides the creation of your account, your personal information is used by the Euroseeds Secretariat to have a clear overview of the persons that have access to the information and materials shared on the Members' area of the Euroseeds website; and to be able to communicate with you about updates and other relevant information related to this part of the website.

The legal basis for the processing of this type of information is your explicit request to create a personal account for having access to the Members' area of the Euroseeds website and Euroseeds's legitimate interest to be able to restrict and control access to its internal website and the information provided therein.

#### **1.3 Euroseeds contacts**

If your personal data are stored in Euroseeds' contacts database such information may include your name, last name, e-mail address, phone number and affiliation (name of your company or organization). Such contact details we may obtain from you if you contact Euroseeds through the contact form on the Euroseeds website; if you have given your contact details to one of Euroseeds' employees or if you registered to participate in any event organized by Euroseeds (such as the Euroseeds Congress or workshops, conferences, seminars or other events). We store your personal contact information in our database for the sole purpose of being able to communicate with you in our regular or occasional professional exchanges.

The legal basis for the processing of your personal information by Euroseeds is your consent which you can withdraw at any time by sending an e-mail to the Euroseeds Secretariat at <u>secretariat@eurosees.eu</u>.

### **1.4 Artificial intelligence (AI) tools**

Euroseeds may record and transcribe meetings using tools licensed under Microsoft (Microsoft 365).



The recordings and transcripts will be used solely for the purpose of drafting internal documents (e.g. meeting minutes) and will not be further distributed.

## 2. Who can access your personal data?

#### **2.1 Visitors of the Euroseeds website**

The information collected through Cookies and the Google Analytics tool is accessible to those employees of Euroseeds who are responsible for the maintenance and content of the Euroseeds website.

#### 2.2 Registered users of the Members' area

Employees of the Euroseeds Secretariat who are responsible for managing access to and the content of the Members' area part of the Euroseeds website will have access to parts of the information that you provide when creating your account.

Your name, e-mail address and username are stored by Euroseeds on the cloud server hosting the Euroseeds members area. Your password is accessible exclusively to you and to Euroseeds employees who are responsible for the Members' Area of the website.

#### **2.3 Euroseeds contacts**

All employees of the Euroseeds Secretariat have access to the Euroseeds contacts database since keeping contact with members and other partners of Euroseeds is a regular part of their daily work.

#### 2.4 Third-party access

The personal information that Euroseeds collects from you is exclusively accessed and used as outlined in the present Privacy Policy. We do not provide access to your personal information to any third party apart from the following cases:

- If you register to participate at the Euroseeds Congress or any other Euroseeds event, your name, surname, e-mail address and company affiliation will be shared with all other participants of the Annual Meeting or other event you are participating to. This is done in order to allow participants to connect with each other easily even after an event and further construct their professional relationships. Such participants lists are also kept on record for statistical and professional reasons.
- If you are a Euroseeds member and also a member of one of Euroseeds' working bodies, your name, surname and e-mail address will be shared with other members of the same



working body as part of the mailing list. This is necessary for the working bodies to be able to function properly.

Should any further access be requested to personal information by any third party, the Euroseeds Secretariat will contact you directly and request your explicit consent to such third party access.

#### **2.5 AI tools**

All employees of the Euroseeds Secretariat have access to the Euroseeds recordings and transcripts.

### 3. How long does Euroseeds store your personal data?

#### **3.1 Visitors of the Euroseeds website**

The information that is possibly collected through Google Analytics about the use of the Euroseeds website is stored for a period of 26 months. Depending on the type of Cookie used by the Euroseeds website, the information collected through Cookies is stored for a period ranging from one minute to two years (as described under point 1.1.2.)

#### 3.2 Registered users of the Member's area

If you become a registered user of the Members' area of the Euroseeds website, the personal information that you provided when creating your account is stored by the Euroseeds website (and its back-up) as long as your account is valid.

The validity of your account is controlled by Euroseeds. If you no longer wish to maintain your account, you can request its deletion by contacting our support team. Account deletion can only be processed upon request and cannot be performed directly by users. We regularly contact users to confirm the continued existence of personal accounts, and if we do not receive a response within a reasonable time period, we will proceed with account deletion.

#### **3.3 Euroseeds contacts**

If your contact details are stored in Euroseeds' contacts database, your personal information (as specified under point 1.3.) will be stored as long as Euroseeds has regular or occasional professional contact or collaboration with you, or until you request the deletion of your contact details from the Euroseeds database. You can request the deletion of your personal data at any time by sending a request to the Euroseeds Secretariat at secretariat@euroseeds.eu.



#### **3.4 AI tools**

The information that is collected through Microsoft 365 recording and transcription tools is stored for a period of six months, after which it will be deleted.

## 4. How does Euroseeds protect you against unlawful access to and use of your personal information?

Euroseeds will keep your information confidential and secure and use it in accordance with its internal procedures covering the storage, access and use of information, and all applicable laws. Euroseeds has implemented physical, technical and administrative safeguards reasonably designed to protect your personal information.

Euroseeds will keep your personal information as accurate, complete and up-to-date as necessary for the purposes for which it is collected and processed.

#### **4.1 AI tools**

Euroseeds in principle doesn't consent the activation or use of artificial intelligence (AI) tools during Euroseeds' meetings, without Euroseeds' prior written consent. This includes automated transcription services and AI meeting assistants.

In cases where the use of AI tools is deemed necessary and prior written authorization has been obtained, dissemination, distribution, or sharing such recordings with any third parties remains prohibited without obtaining Euroseeds' prior written authorization.

## 5. What are your rights?

Under data protection legislation you have a number of rights that allow you to have control over your privacy. Euroseeds respects these rights and wishes to ensure that by contacting the Euroseeds Secretariat via e-mail at secretariat@euroseeds.eu, you may exercise your rights.

These rights are as follows:

your right to have access to your personal data;



- your right to ask for the rectification of your personal data;
- your right to ask for the erasure of your personal data;
- your right to withdraw your consent to the processing of your personal data, where applicable; your right to lodge a complaint.

In some cases, you may have a right to request a restriction on processing your personal data or to object to processing of your personal data.

You can exercise your above-mentioned rights in line with the requirements as provided for in the EU General Data Protection Regulation.

In case you are of the opinion that your rights under the EU data protection rules have not been respected, you can lodge a complaint at the competent data protection authority of the EU Member State of your habitual residence.

## 6. Changes to the present Privacy Policy

Euroseeds reserves the right to revise the present Privacy Policy from time to time. The latest effective version of the Privacy Policy will govern the use of your information and will always be available on the Euroseeds website. Should such modification of the present Privacy Policy take place, we will notify you in due time allowing you to confirm or withdraw your consent to the processing of your personal information by Euroseeds.

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